



Creating a sustainable future through innovative chemistry

Our vision is to become a sustainable
world-class specialty chemicals company



About Infineum

Our Strategic Vision

Our vision is to become a sustainable world-class specialty chemicals company. This vision is aligned with our global sustainability ambitions across our businesses.

Personal Mobility

Enabling the energy transition by reducing the carbon impact of the internal combustion engine (ICE) while supporting affordable mobility

Commercial Engines

Supporting decarbonisation through efficiency and alternative fuels while enabling global economic growth

Sustainable Transportation

We want to be leaders in the sustainable transportation industry and support the journey to decarbonise, so we are constantly striving to deliver products that support the energy transition.

As the industry changes and the market adapts, additive technology becomes even more important to continue to extract the maximum value from existing powertrains, with improved fuel economy, efficiency, or power and a sharp focus on reducing costs and improving durability, particularly in commercial vehicles. Our aim is to make the internal combustion engine as sustainable as it can be, for as long as possible.

Energy Applications

We are developing solutions for other energy applications, challenges where we can introduce more sustainable solutions leveraging our innovative skills, to support industries beyond the internal combustion engine.

Working closely with our customers, we are helping them to achieve their ambitions across our businesses while driving our purpose to create a sustainable future through innovative chemistry.

Enabling Electrification	Industry & Infrastructure	New Business Development
Providing solutions for vehicle electrification and non-ICE lubrication now and into the future	Enabling the energy transition by reducing the environmental impact of industry and supporting affordable infrastructure	Developing strategic and sustainable growth opportunities into commercial realities



Customer Centric Innovation

Customers are at the heart of everything we do. Our Innovation and Technology team are solving customer challenges every day, through powerful research and development of specialty chemicals.

We are collaborating with our customers to drive the energy transition in multiple ways. Not only through the development of industry leading products, but also through the creation of highly accurate tools to measure and validate fuel efficiency, for which we have received industry recognition.

Our patent-protected lubricant solutions are also compatible with zero-emission fuels such as Hydrogen for heavy duty trucks and Ammonia for marine freight.

We are embracing digital innovation, developing bespoke digital tools and advanced AI models to rapidly gain scientific insights and make key decisions using data and analytics to create value for our customers.

With our focus on supply security and a reliable supply chain, we are constantly delivering for our customers around the world.

Corporate Culture

We live our CARES values through our everyday behaviours. We nurture a culture that is inclusive, open, respectful and trusting – enabling everyone to thrive. CARES values make us proud to be Infineum.

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Customer
We grow sustainably and profitably through customer success

Ambition
We aim high and have a sense of urgency to deliver in a changing world

Respect
We are open and inclusive treating people and the environment with respect

Ethics
We value integrity over profit

Safety
Our priority is that 'Nobody Gets Hurt' while working for Infineum

About Infineum

Safety

We are one of the world's safest chemical manufacturers. Health, Safety, Security and the Environment are our highest priorities.

Safety is embedded into our DNA and defines how we work and how we take care of each other. People are our most important asset and our number one priority is that 'Nobody Gets Hurt', while working for Infineum.

Our Operational Integrity Management System (OIMS) is certified equivalent to international standard ISO 14000 for environmental protection and international standard ISO 45000 for health and safety. It is how we identify, evaluate and control hazards and it helps us manage regulatory compliance across our global network of sites.

It is essential that we conduct our business in a manner that protects the safety and health of our colleagues, those involved in our operations, our customers, visitors and our surrounding community and the environment.



Championing Diversity, Equity and Inclusion (DE&I)

We want every colleague to be themselves; to feel valued, have their voice heard, and have equal opportunity to reach their highest potential. We want to reflect our communities and markets, enabling all colleagues to work and develop in a safe and respectful environment and maximising the value that is created by our diversity. We have ethnic and gender representation ambitions for senior roles. We have local DE&I champions all around the world and they play a key role in helping to make DE&I come to life at all our sites. They are supported by executive DE&I sponsors who help to formally embed DE&I throughout the organisation.

History

The Infineum group of companies was established in January 1999 as a joint venture between ExxonMobil and Shell, bringing together their respective additive divisions to become a world leader in the formulation, manufacture and marketing of additives for the fuel and lubricant industry.

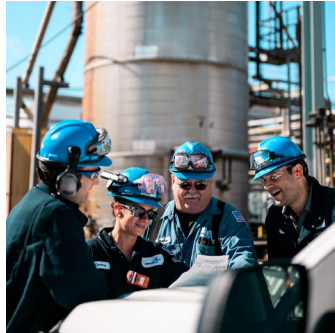
Our achievements are underpinned by rigorous processes that ensure consistency and quality through product development to end delivery. Our technology excellence and collaborative approach has enabled us to develop, manufacture and deliver advanced chemical solutions that meet exacting customer and industry standards and yield superior performance.

Learn more

<https://www.infineum.com/about/history/>



About Infineum



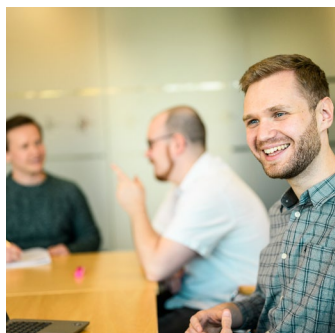
A Shared Purpose



Your Personal Growth



Our People and Culture



Holistic Wellbeing and Rewards

Working at Infineum

We are focused on delivering customer success and technology excellence through innovation. We employ high quality, passionate and talented people at different stages of their career. Whether you are fresh out of higher education or an experienced candidate, we strive to ensure you have the opportunity to grow and develop your skills and experience within your existing discipline or across other functions.

Infineum has a strong, collaborative culture that provides an excellent support system for you to learn, grow and achieve success. Our relatively flat hierarchy and global approach enables you to communicate and learn from colleagues across the organisation, regardless of location or seniority.

Our purpose is to create a sustainable future through innovative chemistry.

We aim to deliver this by generating exceptional value for our customers so that we can succeed together. We are building on our strong foundations in petroleum additives for lubricants and fuels and using our powerful research capabilities around ground-breaking chemistry to develop new solutions for the future.

In doing so, we believe it is imperative that we invest in a strong economic, social and environmental future for all stakeholders.

We want to grow our business to target more sustainable markets, segments, and products.

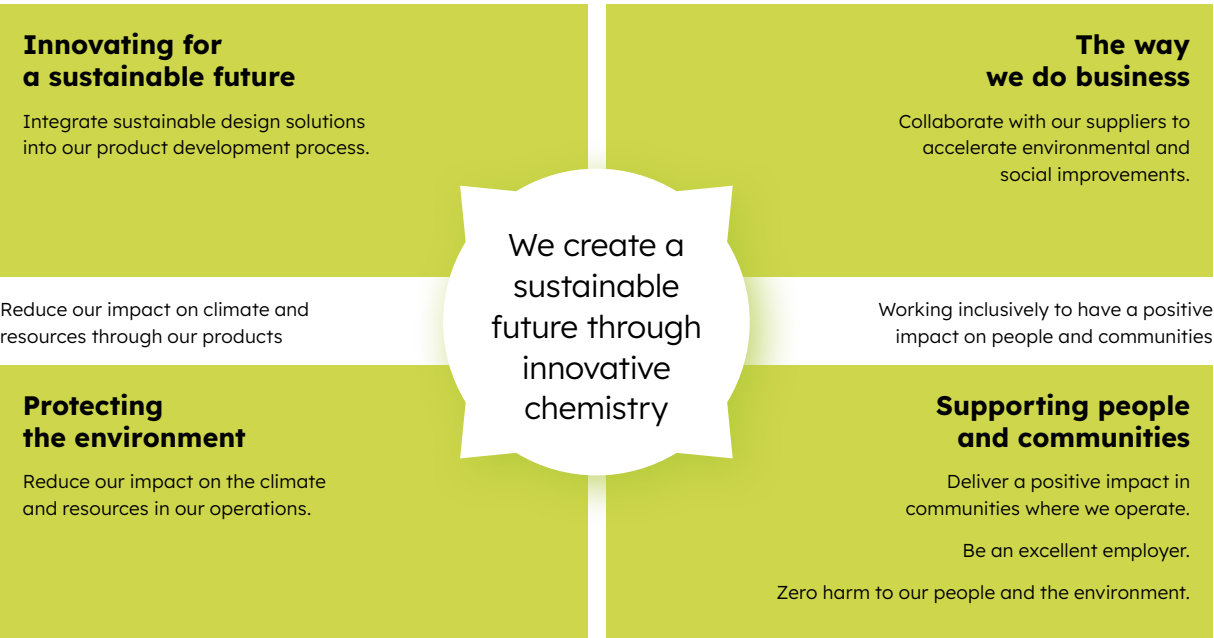
Our vision is to become a sustainable world-class specialty chemicals organisation, helping our customers to meet their challenges of tomorrow, while giving them performance they can rely on today.



Sustainability

Our Sustainability Approach

In 2020, we defined our ambitions for each of our priority areas. They look to the future and take a long-term perspective to help us track our progress. They are specific, measurable and time-based. **Find out more about our performance in our Sustainability Report>>**



Our Goals and Ambitions

<p>Goal Zero harm to our people and the environment.</p> <p>Ambition Zero harm by 2025 (no personal, process or environmental incidents).</p>	<p>Goal We integrate sustainable design solutions into our product development process.</p> <p>Ambition 100% of new product developments are evaluated with sustainability criteria by 2025.</p>	<p>Goal We collaborate with our suppliers and together we aim to speed up environmental and social improvements in the value chain.</p> <p>Ambition 80% of relevant spend to be covered by sustainability assessments by 2025.</p>	<p>Goal We aim to be an excellent employer.</p> <p>Ambition More than 75% colleague engagement score achieved by 2025.</p>	<p>Goal We aim to have a positive impact in communities where we operate.</p> <p>Ambition More than 25% of employees volunteering via global STEM programme and local initiatives by 2025.</p>
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Our Locations

EMEA

Infineum Headquarters
Milton Hill - Oxfordshire, UK

Manufacturing Plant and Regional Office
Berre, France
Notre Dame de Gravenchon, France
Cologne, Germany
Vado Ligure, Italy

Sales and Customer Support Centres
Madrid, Spain

Americas

Regional Business and Technology Centre
Linden, New Jersey, USA
Satellite office: San Antonio, Texas, USA

Manufacturing Plant and Regional Office
Rio de Janeiro, Brazil
Bayway, New Jersey, USA

Sales and Customer Support Centres
Linden, New Jersey, USA

Asia Pacific

Regional Business and Technology Centre
Singapore Office, Singapore
Shanghai, China

Sales Office and Technology Centre
Tokyo, Japan

Manufacturing Plants and Regional Offices
Jurong island, Singapore
Zhangjiagang, China

Sales and Customer Support Centre
Seoul, South Korea
Mumbai, India

Infineum Branch Office
Beijing, China

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